

**MINUTES OF NOVEMBER 10, 2009
TRAVERSE BAY AREA YOUTH SOCCER
BOARD MEETING**

The regular monthly meeting of the TBAYS Board of Directors took Place on November 10, 2009 at the Traverse Area District Library Meeting Room, present being Board Members Adam Gustafson, Dave Rapson, Brooks Darling, Shelly Kreple, Dale Tumey, and Tom Spencer. Also present was Executive Director Jennifer Jorgensen, and Office Manager Patti Leasure.

Agenda:

An Agenda prepared by Brooks Darling was circulated and there were no requested additions or changes.

Minutes:

Written minutes of the September 8, 2009 Board Meeting was reviewed by the Board Members present. Dale Tumey motioned to approve the minutes and was seconded by Shelly Kreple, the minutes were approved.

AGM Comments:

Great presentations and attendance was marginal. Jennifer Jorgensen will look into electronic voting to get more people to vote in the general election.

Amendment[s] to By Laws:

Amending Article 5:

TBAYS must have a President, Secretary, and Treasure according to both the State of Michigan and MSYSA. Upon motion by Dave Rapson to appoint Brooks Darling as TBAYS President for the 2009/2010 year and seconded by Dale Tumey, Brooks Darling accepted the position and the motion was passed. Tom Spencer motioned to appoint Shelly Kreple as TBAYS Secretary for the 2009/2010 year; seconded by Dave Rapson. After discussion Patti Will continue to take the minutes and Shelly will perform all other duties of the Secretary. Shelly accepted and the motion passed.

Brooks will be writing up the amendment for Article 5 and will have it at the December meeting for review.

Reports of Officers, Boards, and Committees:

Executive Director Report: Jennifer Jorgensen circulated her report, a Profit and Loss Budget Performance through October 2009, and a Profit and Loss from January through October 2009.

Jennifer stated that there are 24 kids in the indoor junior's program compared to 16 in the first session of 2008. There are also 332 youth registered for indoor and the remainder registered are in the Adult and Women's divisions to make a total of about 470 registered players. First session was not able to for in the U10 and U14 Girls age divisions; however there are seven teams in the High School Girls division.

There was a recall on the Auto Belays for GT Rocks, so they are no longer using them. Mike McCatty has expressed that they may not get them back because of how dangerous they are, so they may be switching to all staff belaying. Which in turn they will need more staff for parties, so rates may have to increase.

Treasurer Report:

10/31/2009 YTD revenues are 104% of YTD budget (\$352,417 vs \$336, 3000). Annually, our targeted revenues are \$403,560; leaving \$43,000 in necessary revenues during November and December to attain budget. Expenses at 10/31/2009 totaled only \$339,713, which was better than budgeted pace YTD by 2.4%. The net result is a **profit of \$12,714 at 10/31** compared to a budgeted loss of \$13,450 through 10 months 2009; an improvement of \$26,165 in profitability through 10 months compared to budgeted expectations. Also, this compares very favorably to the same 10-month period in 2008, where at that time, expenses exceed revenues by almost \$16,000.

Jennifer Jorgensen and Dale Tumej have begun putting together the budget for 2010. They fully expect to have a presented budget at the December board meeting, if not sooner for board review, discussion, and input.

NorthStorm Report:

U17 status was stated that information is on the website about tryouts on Dec 6th, and they are still trying to find a coach.

Director of Coaches Report:

There was no report

Director of Referees Report:

There will be a re-certification for current referees on Dec 5th located at Traverse City Christian School.

Unfinished Business:

Keystone Soccer Complex Rules were revised again by the county, removing the specific time frame and now adding rule one stating, "During regular scheduled soccer seasons these rules may be enforced by all TBAYS paid staff. The Grand Traverse County Sheriff is granted authority to assist in

enforcing violations of these rules.” Jennifer will met with Jason Jones about rule one and report at the next meeting.

Al Schneider was asked by Jason Jones to attend the last parks and recreation meeting, but had to leave. Al Schneider was requested because the parks and recreation commission had questions regarding the cancellation clause in the Traverse City Christian agreement.

If Employee’s make more than \$5000 they can invest in a Savings Incentive Match Plan. TBAYS will match 3%, need to take this into consideration when building the budget for 2010. Jennifer is the only employee on the plan as of right now.

New Business:

Conflict of Interest Disclosure questionnaire was sent to past board members for tax purposes, and many members have returned the disclosures. Jennifer Jorgensen will draft a formal conflict of interest disclosure policy for TBAYS.

Ron Barns has been an employee at TBAYS since 2003, and worked on average of 600 hours. In 2009 he worked 349 hours. He was getting paid at a steady rate over the year, and TBAYS discovered he has been over paid. A meeting with Ron Barnes was held and it was decided that he will be getting paid every two weeks when he returns to work next spring. Ron Barnes will turn in a timesheet every two weeks. The board concluded if Mrs. Barnes wants to work she will have to be a separate employee to insure that she will be covered by workmen’s compensation.

Jennifer is interested in Coaching at Glen Lake. She brought this to the board members for approval. Jennifer stated that it will not interfere with TBAYS events. Board members expressed the great exposure and approved Jennifer coaching at Glen Lake.

Next Meeting:

The next meeting of the Board of Directors will take place on Tuesday December 8, 2009, commencing at 5:30pm at the Traverse Area District Library.

Dated November 24, 2009

Respectfully Submitted,

/s/

Patti Leasure
Office Manager